

# The Tapscott Learning Trust Annual Report

# 2018/19



I am so pleased to see The Tapscott Learning Trust producing such an excellent report for the parents, families and carers who choose their schools to educate their children. I believe strongly that parents have a right to understand what the Trust believes in and what the success stories are for all of the schools in the organisation. The model that this Trust has developed is, in my view, one of the best I have seen and I look forward to the day when this is something that we see in every multi academy Trust across the country.

*Sir David Carter*

NATIONAL SCHOOLS COMMISSIONER  
2016 – 2018



**The Tapscott  
Learning  
Trust**

*Working together,  
achieving for all*

BEST QUALITY  
EDUCATION  
FOR ALL

## Welcome from CEO *Paul Harris*

As we continue to develop, I can proudly say that 2018/19 has been a very successful year for all involved in our Trust. We are incredibly proud of the outcomes that you will see across this report and our communities' satisfaction with what we provide.

In April 2019, we welcomed North Beckton Primary School into our family of schools. Each setting has a very clear, ongoing focus for improvement and growth, and this is key for us. As a Trust, we ensure that our schools have everything they need to flourish and to ensure that parents and carers living in and around our school communities see a Tapscott school as their first choice.

Our first Annual Report was extremely well-received and was praised across the country as an example of best practice. I am proud to be able to develop this report to ensure that it gives you a flavour of the huge amount of work that has been achieved.

We continue to be committed to investing in and delivering an outstanding education for every pupil in our care. Our schools are united in ensuring that we provide our children with the best start in life and the skills to be successful in moving through their education, leaving them well-prepared for their futures.

I would like to say a huge thank you to our wonderful staff whose dedication and hard work has led to great outcomes for our children. As a Trust, we work hard to support our staff in their development and to ensure that all of our children receive an excellent quality of education.

This is an exciting time for us and we are eager to see what the future holds for our schools, and for those that may join us in time.

*Paul Harris*

CEO  
THE TAPSCOTT LEARNING TRUST



PARTNERSHIP  
IS KEY

## Welcome from Chair of Trustees *Andi Smith*

I am extremely proud of the incredible achievements of our family of schools during this year and I believe that we have gone from strength to strength since the formation of The Tapscott Learning Trust in September 2017.

As a Board of Trustees, our job is to create a clear vision to help set the ethos and strategic direction of the Trust and to challenge and to hold to account leaders in terms of educational and financial performance. I believe that this, our second Annual Report, demonstrates clearly that this has been achieved.

I am very proud to lead a team of extremely skilled Trustees and Governors, as well as to work with exceptionally great leaders at all of our schools. I believe that we have combined our strength and experiences to ensure consistently high outcomes for our pupils.

In terms of governance, we go further than many other Trusts by reinforcing our structures by having governors from each of our schools Local Advisory Board sitting on the Trust's sub-committees. This ensures that we are able to use the specific insights of all Trustees and Governors to support our future improvements.

I am certain that one of the unique characteristics of this Trust is our ethos of partnership: from the amazing partnerships of our schools, working with other settings, the local authority or other groups. Our vision is to build on this by forming a platform for other schools with a similar vision and ethos to join us for the mutual improvement of outcomes for all pupils and to support other schools in researching these, working collaboratively and leading in best practice.

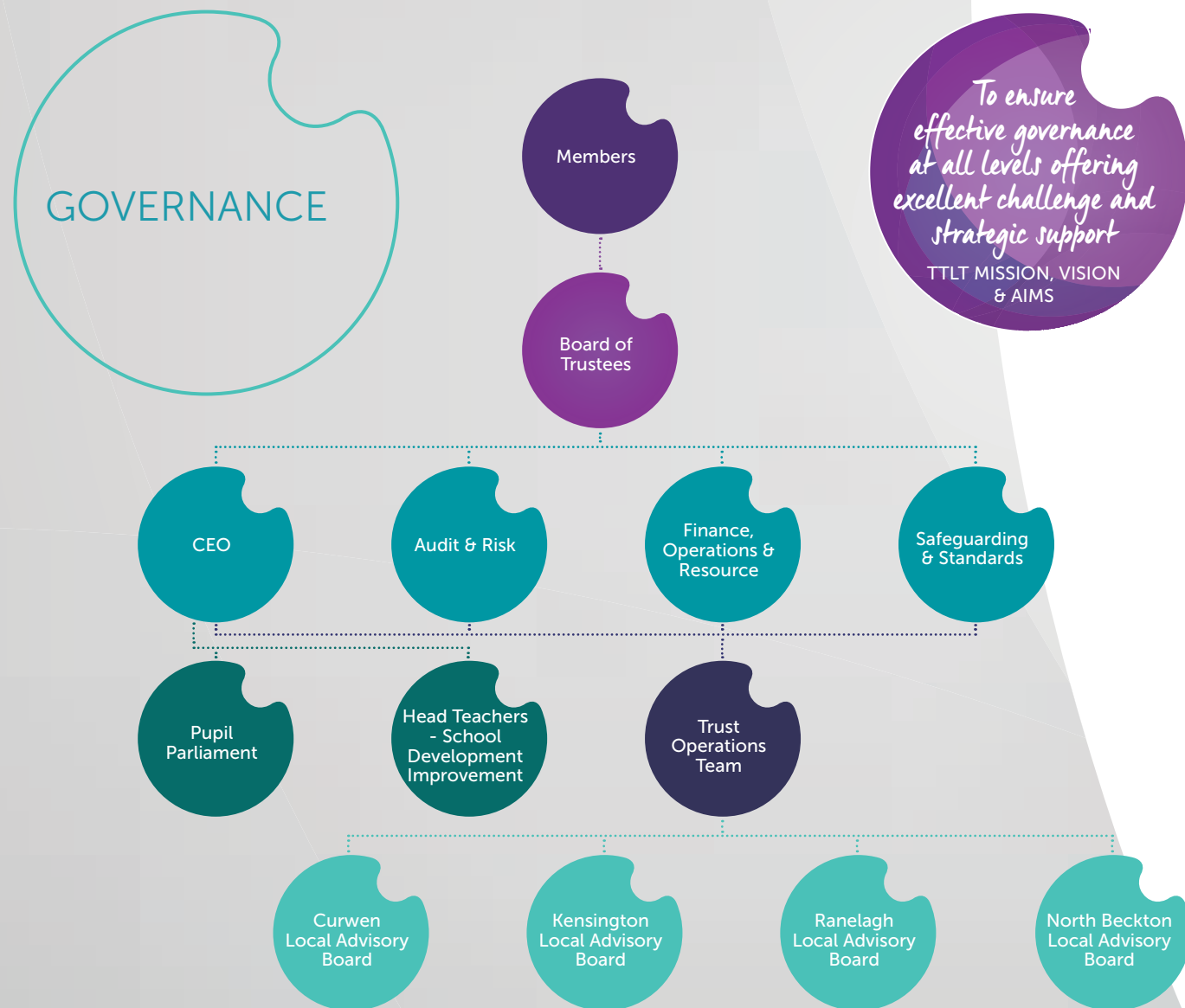
I hope this Annual Report is useful for showing the wonderful achievements of our schools during 2018 and 2019.

*Andi Smith*

CHAIR OF TRUSTEES  
THE TAPSCOTT LEARNING TRUST







We currently have eight board members and, with the exception of our CEO Paul Harris, no other Trustee is an employee of either the Trust or its schools. We believe that this separation of responsibility is crucial.

#### Our Members:

Catherine Brown  
Marcia Wilson  
Joy Laguda  
Rashmi Makwana  
Andi Smith

Our Members oversee the work of the Board of Trustees to ensure that we are delivering and adhering to the agreed vision and values of the organisation. The majority of our Members come from our local communities.

#### Our Trustees:

Andi Smith – Chair of Trustees  
Maggie Cameron-Ratchford  
Amanda Gill  
Diana Higgins  
Jacque Robertin  
George Spentzos  
Kate Shurety  
Paul Harris

Trustees are responsible for the strategic leadership of the Trust, ensuring that it adheres to the agreed mission, vision and aims as well as being accountable for driving educational standards and financial good health.

**Local Advisory Boards** (previously Governing Bodies) are set up across the schools, they consist of:

- two elected parents
- one elected member of staff
- the Head Teacher
- two people appointed by the Board
- three other people appointed by the Governing Body

This team oversee the running of the schools in terms of learning, standards, safety and wellbeing. They ensure that the schools leadership teams are held to account for academic performance, providing high quality education and quality of care, as well as monitoring budgets.

## TRUST HEADLINES

**2,565** PUPILS

**448** STAFF



Our aims for 2018/19 were set out clearly and agreed with Trustees:

#### ACHIEVED

- ✓ To further develop the structures of the Trust to support and develop our schools and to reduce workload and centralise services
- ✓ To continue to build an effective financial team, systems and budget controls to reduce risk and workload for our schools, raising more income to provide services
- ✓ To ensure school improvement and professional development for staff through our Training Hub
- ✓ To continue to develop communication and engagement with our communities

**665** SCHOOL VISITS FOR YEARS 1 TO 6  
INCLUDING VISITS TO OTHER COUNTRIES, MUSEUMS, SPORTING EVENTS, THEATRE, HISTORICAL SITES AND MUSICAL CONCERTS

**171** AFTER SCHOOL CLUBS  
**ALL SCHOOLS** PROVIDE BREAKFAST CLUBS AND CHILDCARE PROVISION

**52** LANGUAGES SPOKEN

*To ensure that our schools offer a broad and balanced curriculum*





# What we have worked on this year...

## Our main priorities for 2018/19

### ACHIEVED

- ✓ To ensure all pupils are making rapid progress from their starting points and any gaps between key groups are quickly reduced
- ✓ To ensure all leaders and managers are focused on continuing to develop standards in teaching and learning
- ✓ To ensure teaching constantly challenges and engages all pupils in all curriculum areas
- ✓ To embed the new school ethos through all stakeholders taking increased ownership of this

## Awards & Achievements

- Two awards from the SSAT network: top 10% of schools nationally for pupils' attainment in 2018 KS2 tests and top 10% of schools nationally for pupils' progress in 2018 KS2 tests
- Successful in having art work displayed in the first ever Royal Academy Young Artists Summer Show; online and in the RA gallery
- School Games Gold Kitemark
- Success through the Debate Mate league



## COMMUNITY EVENTS AND FUNDRAISING

School Council helped : Attending a number of the Variety Newham Council to plant an orchard in New Beckton Park. : Charity 'Great Days Out' including to Hampton Court, London Zoo and Southend Adventure Island.

**£557**

Macmillan Coffee Morning

**£530**

HCPT (The Pilgrimage Trust)

**£453**

Children in Need

**98%**

of parents would recommend the school to others



**North Beckton**  
PRIMARY SCHOOL

## HIGHLIGHTS

**Joined The Tapscott Learning Trust April 2019**

Major building work commenced to include new roof and a new PMLD provision; completion expected Easter 2020

Launch of the new edible playground; an allotment for children on school site

Awarded two Variety Club minibuses including one that is fully wheelchair accessible

Winners of Newham Basketball competition thus representing the borough at the London Youth Games.

100% of Year 6 children leaving the school with Bikeability accreditation Level 2

Meeting the Mayor of London and Mayor of Newham to bury a time capsule in Queen Elizabeth Park as winners of an Olympic Go Network competition.

SEND

## OUR PROVISION FOR CHILDREN WITH SPECIAL EDUCATIONAL NEEDS AND DISABILITIES

We are committed to meeting the special educational needs of pupils and ensuring that they make sustained progress and learn exceptionally well due to targeted and specialist support.

Our schools are inclusive and two of our schools have successful resource provisions. Our aim is to ensure that all children are given equal opportunity to achieve their full potential, by meeting their individual needs, in a happy and secure environment.

### Our schools hold a variety of Inclusion Quality Marks.

We have been accredited by The Autism Education Trust within Newham to deliver its schools programme which provides specialist training. This training is nationally recognised and supported by the Department of Education and the National Autistic Society.

Our schools will promote equality and inclusivity for all





# What we have worked on this year...

## Our main priorities for 2018/19

### ACHIEVED

- ✓ To continue to embed empowered leadership, through self-reflection and school analysis to drive strategic decisions
- ✓ To continue to provide an enriched curriculum that meets the needs of all learners and promotes lifelong learning
- ✓ To continue to develop an ethos in which everybody is responsible for the wider community, as well as for themselves
- ✓ To ensure every child makes outstanding progress from their starting points, and that differences are diminished for individuals and groups of children

## Awards & Achievements

- Successful reassessment of Inclusion Quality Mark Flagship Status
- Leading Parent Partnership Award
- Arts Mark Platinum
- School Games Gold Kitemark
- Winners in Places of Worship
- Leaders of Junior Citizens
- Inception of Ranelagh Junior Police Cadets



## COMMUNITY EVENTS AND FUNDRAISING

**£330**

Cake Sale for Autism Awareness

**£270**

Children in Need

**£260**

Save the Children

**£512**

WE Charity

**£206**

Red Nose Day



## HIGHLIGHTS

Major building work started – completion of the new building April 2020, completion of the internal refurbishment August 2020

Secured funding for new edible playground – expected January 2020

Performers at Festival of Voices, Hackney Empire

Part of the NYVC Choir performing at Stratford Circus

TTLT winners of basketball, dodgeball and gymnastics competitions

A successful year for our Resource Provision for children with ASD

More than

**98%**

of parents say that their child is happy

## TRAINING HUB ACHIEVEMENTS



The Training Hub has accomplished a remarkable amount of success in the 2018-19 academic year. It has continued to build upon its successful start in our first year, and has seen the Hub grow both in the programmes offered to staff but also in developing our reputation within and outside the borough.

We have continued to offer and deliver professional development in our core areas, as well as improve, grow and progress many of these programmes further. These have included the TTLT leadership programme, subject network meetings, moderation, bespoke leadership packages, NQTs, AET and sports development.

The Training Hub has also continued to offer training outside and developed new courses for areas in EAL and Geography, as well as expanding the Sports CPD offers. We began our new Further Development of Teaching and Learning programme which aimed to give early career teachers further support beyond their NQT year.

## Overview figures for the Hub activities during 2018-19...

**592**

Total staff trained

**128**

Total training sessions held

**59%** Trust Staff

**41%** outside Trust

**167.5 days**

Amount of days Staff received 1 to 1 bespoke support

*To be a beacon employer for teaching professionals at all stages of their career*



*I found the sessions supportive and thought provoking. It really helped me to challenge my current leadership practice and strive towards a more transformational style.*



*The training has been inspiring me to reflect on my own teaching practice as well as how I can progress within my teaching career.*





# What we have worked on this year...

## Our main priorities for 2018/19



- ✓ Reducing the percentage of children working below age-expected from 15% to 10%
- ✓ Embed improvements in attendance
- ✓ Develop the new leadership team

## IN PROGRESS

- ✓ Project K – our journey to develop a brand new curriculum

## Awards & Achievements

- RE Quality Mark Gold Award
- Schools Mental Health Gold Award
- School Games Gold Kitemark
- Successful reassessment of Inclusion Quality Mark
- Tri Golf Borough Winners – Representing Newham in the London Youth Games
- Winners of TLLT Girls Cricket Competition



## HIGHLIGHTS

National presentations on workload and expert advisory group on school staff wellbeing  
Supporting Local Authority through Newham Safeguarding Children Partnership  
Quality Lead status, the highest level of recognition from Achievement for All

Secured funding for new edible playground  
Teachers successful as Specialist Leaders in Education  
Supporting local Newham school to significantly improve results

## COMMUNITY EVENTS AND FUNDRAISING

**£420**  
Children in Need

**£355**  
Jeans for Genes

**£427**  
NSPCC

**£300**  
Red Nose Day

**£528**  
We Walk for Water

**£600**  
Unite Against Cancer

**98%**  
of parents say that their child is making good progress



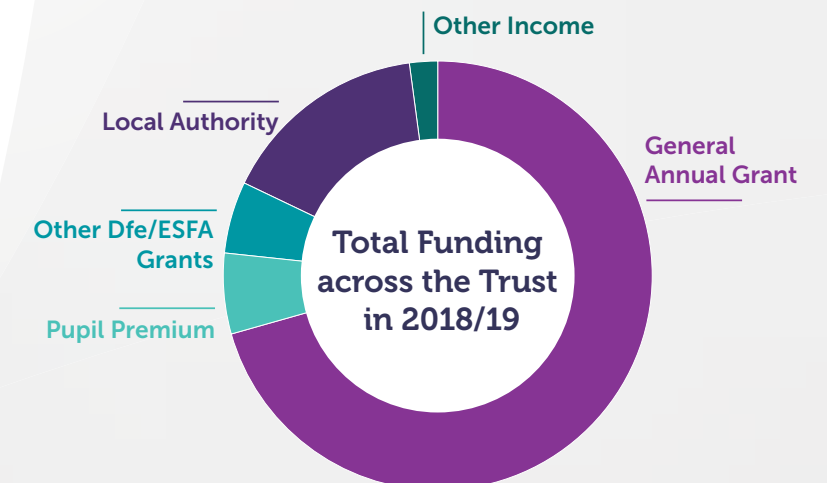
## FINANCIAL OVERVIEW 2018/19

## FUNDING

The majority of the schools' funding is received from the DfE/ESFA (Department for Education/ Employment and Skills Funding Agency) as restricted funds. Total received in 2018/19 was £12,432k; the schools also received funding from the Local Authority of £2,392k and other income of £235k (£2%). The income breakdown is shown on the chart to the right:

## Finance Summary

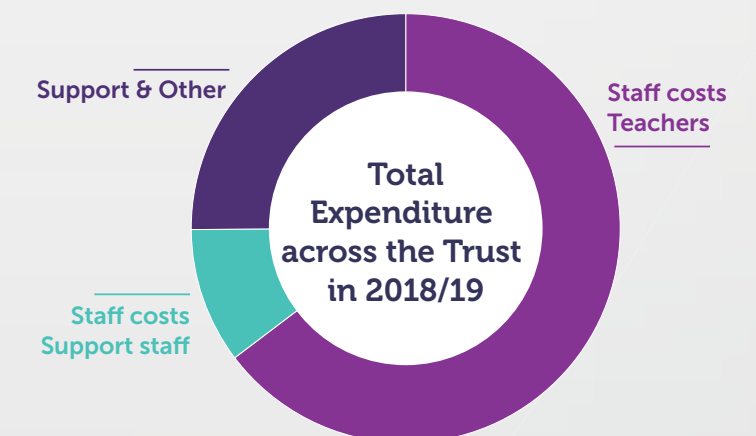
The Trust ended the academic year September 2018 to 31st August 2019 in a good financial position and with healthy reserve funds, which are used for educational purposes as necessary across the schools.



## EXPENDITURE

The main activities of the schools is provision of education and this is what the majority of expenditure was on. The largest part of the funding was spent on staff salaries (teachers' salaries - 65% & support staff salaries -10%). Other expenditure relates to technology, governance as well as fixed assets depreciation.

Average spend per pupil across the Trust in 2018/19 was £6,750.



To ensure that the Trust is wholly self-sufficient and operationally secure

## HIGHLIGHTS

Successful funding application for £324k for works to improve two of the Trust's school buildings

The schools moved to SchoolMoney- an online cashless system which enables parents to pay for various items including school visits, uniforms etc

During the year, the Trust purchased a new finance package which is cloud based and enables more efficient management and oversight of income and expenditure

Achieved efficiencies on some major contracts across the Trust



# What we have worked on this year...

## Our main priorities for 2018/19

- ✓ Careful tracking of all pupils ensures they attain consistently well across reading, writing and maths
- ✓ All pupils are supported to achieve their potential through access to high-quality teaching
- ✓ Morale in the school is high and pupils, staff and parents feel that their wellbeing is promoted
- ✓ All pupils have access to a curriculum that is broad, balanced and relevant

## Awards & Achievements

- Inclusive Quality Mark - Centre of Excellence
- Mayor of London - Schools for Success Award and Time Capsule Winners
- 2018 - one of top 10 highest achieving primary schools in Newham
- Certificate of Excellence awarded from Pearson's 2019 'Primary School of the Year'
- National Primary Urban Debate League Finalists
- Place2Be Adult Champion Award - Staff Member Highly Commended
- School Games Platinum Kitemark
- Artsmark and Travel Plan - Gold Awards
- Bikeability accreditation
- Early Years Communication Champions



## CPS CURWEN PRIMARY SCHOOL



**99%**  
of parents say that they would recommend the school

## COMMUNITY EVENTS AND FUNDRAISING

**£215**

Curwen Goes Green - for Friends of the Earth

**£161**

Macmillan Coffee Morning

**£676**

Children in Need/Save the Children/GOSH

**£361**

Jeans for Genes  
Harvest Festival donations to Caritas Anchor House  
Christmas Hampers distributed to elderly local residents



## HIGHLIGHTS

Tandem Parachute Jump towards purchase of new Sensory Bus  
Over 600 parents attended Family Week  
Shakespeare Club perform at Stratford Circus

Choir performs at Festival of Voices, Hackney Empire and at Plaistow Christmas light switch-on  
Sports Winners in TTLT events:- Mini Olympics, Dance Festival, Boys Tag Rugby, Girls Tag Rugby, American Football and the Swimming Gala

## WELLBEING AND SAFEGUARDING

We take the wellbeing of our staff and pupils extremely seriously and offer a whole range of support.

All schools work with Place2Be, the children's mental health charity which works with pupils, families and staff providing counselling and mental health support.

The Trust also works with HeadStart Newham which is a mental health service working closely with schools and the community to transform how young people and their families are supported to stay emotionally healthy.

All schools successfully completed external audits for safeguarding.

During the year Kensington Primary were asked to contribute to the Department of Education's Workload Reduction Toolkit. In May 2019 the Education Secretary, Damian Hinds, addressed the National Association of Head Teachers at their annual meeting and one of the subjects he was very keen to highlight was workload in schools, using Kensington as a best practice example!

**97%**  
of school staff said that they love working in the Trust

*We will ensure that safeguarding is non-negotiable and consistently applied in all school settings*





# What we have worked on this year...

## Our main priorities for 2018/19

### ACHIEVED

- ✓ To build on and strengthen our relationships with other settings, professionals and parents in order to drive improvement in our own setting and to instigate improvements in early years settings in Newham
- ✓ To review and fine-tune current moderation and assessment systems to enhance teaching and learning in our setting and beyond; promoting staff wellbeing whilst still maintaining high levels of staff performance
- ✓ To further develop a strong sense of community for our staff, students and families through nurturing their welfare and wellbeing and fostering commitment and engagement
- ✓ Through moderation, robust assessment and targeted support, outcomes for all children will be improved both in the setting and when they leave for Reception

## Awards & Achievements

- Part of the organising committee for Newham's Nursery Schools Early Years Conference
- Winner of Optimus Education's Wellbeing Award
- Winners of three TTLT awards 2018/19



## COMMUNITY EVENTS AND FUNDRAISING

**£1,690**

raised for Richard House Hospice



## HIGHLIGHTS

Renovations completed to the foyer and lunch hall

Fiesta Fun Day attended by over 450 people

Tiny Steps Count attended by 142 people

Parent Forum Workshop attended by 156 parents and carers

Staff attended a wellbeing journey event

## PARTNERSHIP WORK

**Rebecca Cheetham**

NURSERY AND  
CHILDREN'S CENTRE



## OTHER PARTNERSHIP WORK

The Tapscott Learning Trust's Mission, Vision and Aims statement sets out very clearly that our schools work in partnership, whilst keeping the unique characteristics that allow each school to meet the needs of its local and wider communities.

During 2018/19 we continued to work in partnership with the local authority to ensure the best for all children in Newham and this saw members of our staff working on a range of different projects across the borough.

We supported a range of schools in both the local and wider areas in school development, sharing effective practice through our Training Hub and also as a national support school. In addition we completed a project working with a local school on school improvement which then saw them significantly increase their results and gain a successful outcome with Ofsted.

Staff across our schools worked at national level in developing educational practice by joining, and working with, subject societies and other expert practitioners. Staff also took part in a national programme through the Department of Education for improving wellbeing and assessment in schools.

To form a platform with other schools with similar visions and ethos



**100%**  
of parents would recommend the setting to others



## SPORTS HUB SUCCESS



We would like to congratulate Kensington Primary, Ranelagh Primary and North Beckton Primary for maintaining their School Games Gold Kitemarks and to Curwen Primary who were awarded Platinum status for another two years!

### FINAL TABLE

| SCHOOL            | COMPS ENTERED | POINTS |
|-------------------|---------------|--------|
| 1 Curwen          | 18            | 123    |
| 2 North Beckton   | 18            | 98     |
| 3 Ranelagh        | 18            | 96     |
| 4 Kensington      | 18            | 87     |
| 5 Central Park    | 14            | 66     |
| 6 Kaizen          | 12            | 64     |
| 7 Eleanor Smith   | 9             | 58     |
| 8 Dersingham      | 10            | 51     |
| 9 Gainsborough    | 10            | 44     |
| 10 Gallions       | 4             | 30     |
| 11 Earlham        | 7             | 29     |
| 12 Chobham        | 1             | 7      |
| 13 Carpenters     | 1             | 3      |
| 14 Sir John Heron | 1             | 2      |

The two main aims of the Sports Hub are:

- To create opportunities for children to learn, collaborate and compete through school sport
- To provide high quality support and CPD to empower all staff to deliver high quality P.E lessons

The TTLT Sports Hub expanded this academic year to ten schools with six Newham schools joining us.

We continue to deliver our Girls Active and SEND Festivals working in partnership with UEL, New Vic College and National Governing Bodies.

Football | KS1Mini Olympics | Athletics Paralympic Festivals | Tag Rugby | Cricket Girls Active Festivals | Handball Gymnastics | Basketball | Table Tennis.

We will offer a vast array of experiences that will allow our pupils to access opportunities that may not always be available to them

**19** Competitions  
**14** Schools  
**1410** Children

I love PE at school but now really enjoy playing against other schools too

QUOTE FROM PUPIL



## DATA HEADLINES

We are delighted that the combined figures for year 6 SATs are significantly above the national average. However, these figures are just a small part of a child's education and we are determined to give our pupils a broad and balanced curriculum as well as a wide range of opportunities

## SATs OUTCOMES YEAR 6

|  |               | TTLT | National 18/19 |
|--|---------------|------|----------------|
| NO. KS2 CHILDREN                       |               | 310  |                |
| KS2 SATs: Reading                      | High score    | 34%  | 27%            |
|  | Expected      | 87%  | 73%            |
|  | Progress      | 2.1  | 0.1            |
| KS2 SATs: Writing                      | Greater depth | 41%  | 20%            |
|  | Expected      | 89%  | 78%            |
|  | Progress      | 3.2  | 0.1            |
| KS2 SATs: Maths                        | High score    | 47%  | 27%            |
|  | Expected      | 91%  | 79%            |
|  | Progress      | 3.8  | 0.1            |
| KS2 SATs: SPAG                         | High score    | 62%  | 36%            |
|  | Expected      | 90%  | 78%            |
| KS2 SATs: Sci                          | Expected      | 94%  | 83%            |
| KS2 SATs: EXS combined                 |               | 82%  | 65%            |
| KS2 SATs: High score combined          |               | 23%  | 11%            |
| Combined Average Scaled Score (Re, Ma) |               | 109  | 105            |

To provide a consistent experience of high expectations







## PUPIL PARLIAMENT

The TTLT Pupil Parliament is made up of some of the elected members of each of the four school councils. These pupils meet up regularly to share experiences and to discuss progress about their agreed shared projects.

As part of their work this term, the Pupil Parliament attended WE Day 2019, a celebration of young people making a difference in their local and global communities and this event was also attended by The Duke and Duchess of Sussex (Prince Harry and Meghan Markle).

In March, the group also met with Members and Trustees of The Tapscott Learning Trust to explain just how important their work is.

*the Pupil Parliament are outstanding ambassadors from our schools who confidently articulate their successes, ambitions and plans – what a credit they are to us!!*

Andi Smith, Chair of Trustees

## TARGETS

- To promote pupil voice within The Tapscott Learning Trust
- To develop our role and learn to work with the Trustees, CEO and Head Teachers

*Pupils will have an effective voice in the work that we do*



## THE TAPSCOTT LEARNING TRUST AWARDS

In July 2019, TTLT held its second annual awards night at Here East which is situated in the Olympic Park, Stratford. The evening recognised our wonderful pupils, staff, volunteers and communities and was a fantastic celebration of all that we hold dear. We would like to thank our sponsors for enabling us to hold this prestigious event.

### WINNER

KS2 OUTSTANDING EDUCATIONAL ACHIEVEMENT AWARD  
**Eshwari KPS**

### WINNER

KS1 OUTSTANDING EDUCATIONAL ACHIEVEMENT AWARD  
**Atila RPS**

### WINNER

GOING GREEN AWARD  
**CPS**

### WINNER

CREATIVITY AWARD  
**Farhan RPS**

### WINNER

EYFS ENDEAVOUR AWARD  
**Sofia RC**

### WINNER

EYFS PROGRESS AWARD  
**Noah RC**

### WINNER

SPORT ACHIEVEMENT AWARD  
**Avneet CPS**

### WINNER

SCHOOL SPORTS AWARD  
**CPS**

### WINNER

VOLUNTEER AWARD  
**Ms Maggie Cameron-Ratchford KPS/TTLT**

### WINNER

OUTSTANDING CONTRIBUTION TO SCHOOL LIFE AWARD  
**Leona RPS**

### WINNER

YOUNG ACHIEVER  
**Moshiur KPS**

### WINNER

STAFF LONG SERVICE AWARD  
**Mr Blanc KPS, Ms Hunjan KPS, Ms Green RPS, Ms Lathigra NBPS, Ms Orpin NBPS, Ms Meeking RC**



*Our pupils will always be at the cornerstone of our Trust*





## YOU SAID WE DID

### *Parents Said:*

How do we find out what's happening?

Weekly school newsletters  
Trust newsletters  
Twitter  
Facebook  
Websites

### *Pupils Said:*

Can we have more competitions with other schools?

Our Sports Hub held over 20 competitions through 2018/19. A performance league table is updated on the TTLT website termly.

Other competitions included spelling, debate and poetry

### *Staff Said:*

What does the Trust offer us in regards to wellbeing?

SAS Wellbeing Service  
Employee Assistance Helpline  
Continued Professional Development  
Employee perks scheme (Perkbox)

**GIVE US YOUR VIEWS,  
WE LOOK FORWARD TO  
HEARING FROM YOU...**

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**The Tapscott  
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*Working together,  
achieving for all*

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