



**The Tapscott
Learning
Trust**

*Working together,
achieving for all*

TTLT Health and Safety Statement 2026-27

Review Frequency	Annually
Review Date	Summer 2027
Ratified by	Trust Board – SSC
Date of Ratification	Summer 2026
Lead Owner	HBE

HEALTH AND SAFETY POLICY STATEMENT

The management of The Tapscott Learning Trust recognises that it has a legal duty of care towards protecting the health and safety of its employees, pupils and others who may be affected by the trust's activities.

In order to discharge its responsibilities the management of the trust will:

- bring this Policy Statement to the attention of all employees
- carry out and regularly review risk assessments to identify proportionate and pragmatic solutions to reducing risk
- communicate and consult with our employees on matters affecting their health and safety
- comply fully with all relevant legal requirements, codes of practice and regulations at International, National and Local levels
- eliminate risks to health and safety, where possible, through selection and design of materials, buildings, facilities, equipment and processes
- encourage staff to identify and report hazards so that we can all contribute towards improving safety ensure that emergency procedures are in place at all locations for dealing with health and safety issues maintain our premises, provide and maintain safe plant and equipment
- only engage contractors who are able to demonstrate due regard to health & safety matters
- provide adequate resources to control the health and safety risks arising from our work activities
- provide adequate training and ensure that all employees are competent to do their tasks
- provide an organisational structure that defines the responsibilities for health and safety
- provide information, instruction and supervision for employees
- regularly monitor performance and revise policies and procedures to pursue a programme of continuous improvement.

This Health and Safety Policy will be reviewed at least annually and revised as necessary to reflect changes to the trust activities and any changes to legislation. Any changes to the Policy will be brought to the attention of all employees.

Signed

Dated:

Chief Executive Officer: Paul Harris

Signed:

Dated:

Chair of Governors: