

FOCUS ON

Professional Development



Health and Happiness are essential for ensuring we can develop our children's lives and allow them to learn effectively. To do that we need to ensure that our Staff are also healthy and happy. A key to this is high-quality professional development and support.

Professional Development is a fundamental part of the work we do within The Tapscott Learning Trust and is highly regarded by not only our own staff but with other schools and partners we work with. We pride ourselves on the high-quality delivery and support to ensure our children get the very best.

At The Tapscott Learning Trust, we know this is having a huge impact and ensures that we have highly trained staff delivering fantastic teaching and learning for all of our children. Our retention rate is very high and has been since we created the trust. Last year alone this stood at 98% at a time of a retention crisis in the sector.

"It's really helpful to have someone come in from the Trust to check, monitor and offer strategies on ways to improve our coaching sessions. It's done in a kind and caring way to support my development and has really developed my confidence in coaching."
Chloe Saunders, Mentor, Kensington Primary

To deliver this we have created our own Training Hub which is run by our Director Danny Mansfield. His incredible knowledge, determination and drive to provide amazing support and professional development.

In this Focus On we wanted to learn more about Danny and his work.

Danny is our Director for the Training Hub and has been working in Newham for 19 years. Raised in East London and went to school in Newham and still lives in the borough. Danny has worked as a teacher and held various roles during his career first for Curwen Primary School and then across our Trust in his current role. Outside, he is a keen triathlete and enjoys training and racing around the country!



LOCAL HEADTEACHER TITL HAVE WORKED WITH AS PART OF OUR TAILORED SUPPORT PACKAGES FROM OUTSIDE THE TRUST.

As our Training Hub Director, Danny manages, coordinates and leads on key training programmes which have been developed for staff across TTLT as well as with our external partnerships. Passionate about staff development, this is the area he now leads on, in order to equip staff with the knowledge and skills to carry out their roles effectively; the goal being to ultimately provide all pupils with an excellent education.

Danny firmly believes that continual reflection, research and adaption of approach are the key principles in developing programmes of support to improve the quality of leadership, teaching, learning and staff development at all levels.

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“Internal training sessions have been very interactive and time is taken to allow the ECTs to provide the direction of learning giving the sessions a really personalised feel.” Y4 ECT